



# BRIDGE BEYOND CAROLINA

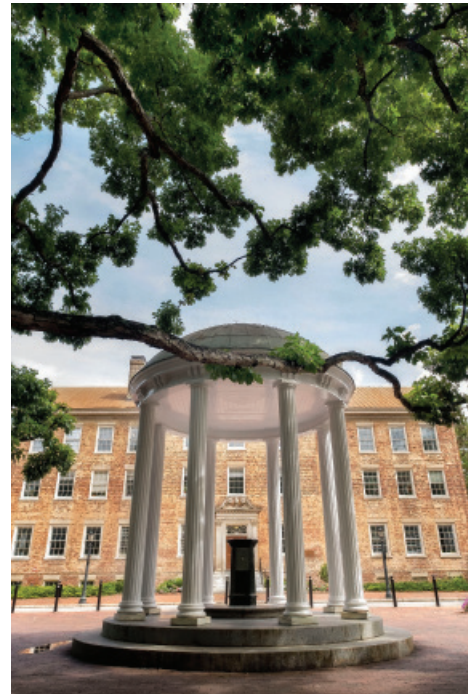
## Experiential Learning for Graduate Students

To bridge the gap between academics and the workforce, the Bridge Beyond Carolina program provides graduate students with paid summer experiential learning opportunities in non-academic settings such as business, government, healthcare, technology, and more.

Bridge Beyond Carolina is an investment in graduate student professional growth and a platform for developing a pipeline of well-prepared, aspiring professionals ready to support the needs of our state.

### BENEFITS OF HOSTING AN INTERN

- **Lower costs**—high-performing summer interns cost less than full-time employees
- **Innovation and excitement**—fresh energy, ideas, experience, and perspective
- **Increased productivity**—solving short-term and/or cyclical workforce needs while reducing workload for full-time staff
- **Staff development**—managing/mentoring a student intern provides great experience and growth for your employees
- **Discovering potential full-time hires**—hiring interns after graduation saves time and money on recruitment and training
- **Supporting our state**—investing in the development of student and talent pipelines for the North Carolina workforce and beyond
- **Building your employer brand**—enhancing your organization’s visibility, reputation, and potential influence on campus and with recruiting efforts



### THE GRADUATE SCHOOL

### BENEFITS OF BEING AN INTERN

- **Experience**—internships provide industry relevance and real-world experience
- **Exploration**—gain exposure to your field of interest and various organizations to explore career possibilities and places to work
- **Skill development**—advance your skill set, develop new ones, and test what you have already learned
- **Networking**—build your professional network with colleagues and partners

### CONTACT

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# EXPECTATIONS AND RESPONSIBILITIES

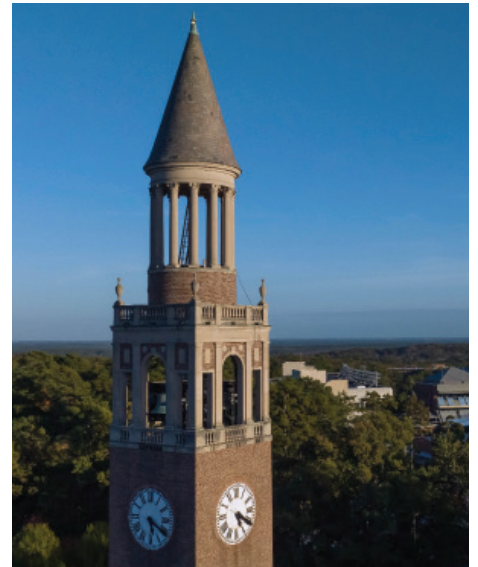
Internships should provide meaningful experiential learning aligned with student and program goals while giving interns real workplace exposure. Clear communication and expectations help to align all involved.

## The host organization will provide:

- A summer internship that lasts at least 160 hours
- A detailed job description and clear communication of requirements and schedules
- Adequate onboarding, training, supervision, and inclusion in organizational culture
- A designated supervisor/mentor that provides feedback and support
- Networking, speaker series, and/or other professional development opportunities
- Meaningful work assignments and learning experiences that balance both hard and soft skill development
- Adherence to labor laws and ethical treatment

## The Graduate School at UNC-Chapel Hill will:

- Match students to opportunities and funds in consultation with the host organization
- Review the host organization's job description
- Conduct progress checks and evaluate intern performance
- Host networking events to actively engage host organizations with students



**THE UNIVERSITY**  
*of* **NORTH CAROLINA**  
*at* **CHAPEL HILL**

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